

# Behavior Change Associate

**JOB TYPE:** Full-time

**LOCATION:** Bangalore

**SALARY:** Competitive as per market rates (depending on qualification & experience)

## WHO WE ARE

Noora Health's mission is to improve outcomes and strengthen health systems by equipping family caregivers with the skills they need to care for their loved ones. Founded in 2014, Noora Health turns hospital hallways and waiting rooms into classrooms by tapping into the most compassionate resources available for the patient's care: their own family.

With the support of six state governments in India, the Government of Bangladesh, and large private hospital systems, Noora Health has trained more than two million caregivers across 329 facilities. In a cohort of patients, the program reduced post-surgical cardiac complications by 71%, maternal complications by 12%, newborn complications by 16%, and newborn readmissions by 56%.

Noora Health was honored as a [TED 2022 Audacious Project Grantee](#) and recipient of the [2022 Skoll Foundation Award for Social Innovation](#). Featuring Edith Elliott and Shahed Alam, our Co-Founders and Co-CEOs, Noora Health's mission took the spotlight at [TED 2022](#) and was also featured in a [2022 Skoll video](#).

## WHAT YOU WILL DO

Lead efforts to design, implement, and operate monitoring processes for end-to-end monitoring of key programs

- Analyze and draw insights from latest behavior change and science literature and best practices



- Support in synthesis and analysis of qualitative and quantitative data
- Support in behavior change design of interventions, services, and products, both technology and non-technology driven
- Partner with the rest of the functional teams including design, implementation, research, and partnerships
- Adapt theories and develop frameworks for behavior change across health condition areas and health systems

## **WHAT WE ARE LOOKING FOR**

- Experience of at least 1-3 years in roles supporting behavior change and science related initiatives, either within health, education, or development
- Excellent documentation and report writing skills in English
- Proficiency in Telugu and/or any other Indian language spoken in the subcontinent is required
- Outstanding communication skills and ability to work seamlessly as part of a diverse team including designers, analysts, and educators from India and overseas.

## **WHAT WE VALUE**

At Noora Health, we value diversity, equity, and inclusion, and we understand the value of developing a team with different perspectives, educational backgrounds, and life experiences. We prioritize diversity within our team, and welcome candidates from all gender identities, castes, religious practices, sexual orientations, and abilities – among many others. We encourage people from all backgrounds to apply for positions at Noora Health.

## **HOW TO APPLY**

Email the following materials with the subject line **Behavior Change Associate** to [people@noorahealth.org](mailto:people@noorahealth.org)

- A one-page cover letter describing your interest in the position and background.
- An updated resume, including languages spoken and relevant experiences.