



Manager Talent Acquisition

JOB TYPE: Full-time

No. OF VACANCIES: 1

LOCATION: Bangalore

TEAM: People

WHO WE ARE

Noora Health's mission is to improve outcomes and strengthen health systems by equipping family caregivers with the skills they need to care for their loved ones. Founded in 2014, Noora Health turns hospital hallways and waiting rooms into classrooms by tapping into the most compassionate resources available for the patient's care: their own family.

With the support of six state governments in India, the Government of Bangladesh, and large private hospital systems, Noora Health has trained more than two million caregivers across 329 facilities. In a cohort of patients, the program reduced post-surgical cardiac complications by 71%, maternal complications by 12%, newborn complications by 16%, and newborn readmissions by 56%.

Noora Health was honored as a TED 2022 Audacious Project Grantee and recipient of the 2022 Skoll Foundation Award for Social Innovation. Featuring Edith Elliott and Shahed Alam, our Co-Founders and Co-CEOs, Noora Health's mission took the spotlight at TED 2022 and was also featured in a 2022 Skoll video.

WHAT YOU WILL DO

- The individual will be involved in full life cycle recruiting, including interfacing with hiring managers to create and review requisitions, sourcing/screening candidates, participating in interviews when required, assisting managers with reference checks as per the market standards.



- Develop successful working relationships with the wider recruitment community, HR teams and key business managers, demonstrating a sound understanding of the Noora health requirements.
- Working with the business in India to identify and define the resource requirements - obtain the necessary authorization and work with the resources and establish the most appropriate and cost-effective recruitment strategies to meet the recruitment requirement.
- Manage and monitor internal applicant tracking systems, ensuring that all candidates and applicants are properly tracked and have a disposition reason.
- Consulting, advising & initiating on the selection of candidates throughout the end-to-end process, e.g., CV review, interview feedback, etc. ensuring best fit for the role.
- Maintaining networks in public health sectors to facilitate effective passive recruitment.
- Developing advertising programs (internal and external) in order to ensure high visibility with potential candidates.
- Developing and maintaining an excellent relationship with internal and external clients and / or business partners to ensure achievement of staffing goals.
- Analyze latest hiring trends and results for continuous improvement of our strategies and processes.

WHAT WE ARE LOOKING FOR

- Bachelor's degree in business administration, human resources or related discipline.
- Experience Range of 5-7 years within Recruitment function, campus hiring experience is advantageous.
- Proven track record/experience recruiting/Campus hiring in a corporate, professional services/consulting, or high-tech industry. (Public health or NGO experience preferred)
- Prior experience of working ATS tools (Preferably Greenhouse), Extensive and demonstrable experience of sourcing candidates utilizing a variety of methods including networking, on-line and off-line advertising, internet search (data mining), database searching and the Social Media etc.
- Proficient in the use of Google suite.



- Resilient and able to work under pressure.
- Driven, highly organized with the ability to identify and focus on priorities and deliver to deadlines.
- Strong communication and interpersonal skills can build effective relationships with internal and external stakeholders at all levels.
- Confident, diplomatic and tactful – demonstrating high levels of confidentiality.

HOW TO APPLY

Email the following materials with the subject line **Talent Acquisition Manager** to people@noorahealth.org to apply

- An updated resume, which includes languages spoken and relevant experiences