

Senior Manager Talent Management

JOB TYPE: Full-time

LOCATION: Bangalore, India

TEAM: People

SALARY: Rs 1500,000/- to Rs 18,00,000/-

WHO WE ARE

Noora Health's mission is to improve outcomes and strengthen health systems by equipping family caregivers with the skills they need to care for their loved ones. Founded in 2014, Noora Health turns hospital hallways and waiting rooms into classrooms by tapping into the most compassionate resources available for the patient's care: their own family.

With the support of six state governments in India, the Government of Bangladesh, and large private hospital systems, Noora Health has trained more than two million caregivers across 329 facilities. In a cohort of patients, the program reduced post-surgical cardiac complications by 71%, maternal complications by 12%, newborn complications by 16%, and newborn readmissions by 56%.

Noora Health was honored as a [TED 2022 Audacious Project Grantee](#) and recipient of the [2022 Skoll Foundation Award for Social Innovation](#). Featuring Edith Elliott and Shahed Alam, our Co-Founders and Co-CEOs, Noora Health's mission took the spotlight at [TED 2022](#) and was also featured in a [2022 Skoll video](#).

WHAT YOU WILL DO

You are someone who has worked in Talent Management and have good work experience as a Generalist. You enjoy taking on challenging assignments, deliver innovative and results-oriented solutions by proposing problem solving and create tailored frameworks that address challenges. Using your people management experience help create clear strategic and out of the box thinking to work. You are a committed, driven, self-starter with a passion for people development, and an entrepreneurial spirit.

- New Employee Onboarding, Compensation & Benefits, Creating a good workspace environment for employees, Manager/Employee Feedback Management, Employee Education and Development Trainings.
- You will be responsible for day-to-day HR operations such as payroll coordination, employment contract management, vendor management.
- You will be involved in the development of the employees, covering a broad range of topics, e.g., Performance Management, Talent Management, Coaching, Workforce Planning and Engagement.
- Nurture a positive working environment.
- While you may also take on responsibilities lying outside of a traditional HR role, the multifaceted nature of this role creates the opportunity to learn additional aspects of a growing work environment.

WHAT WE ARE LOOKING FOR

- Master's degree in HR is a must.
- Excellent working knowledge of HR policies and processes.
- Experience in setting up HRMS systems.
- Proven excellent written and verbal communication skills.
- Willingness and ability to multitask when needed.
- Experience: Minimum of 6 years of full-time People Management experience.
- Ability to meet deadlines and work on a range of tasks in a diverse global time zone team.
- Strong people management skills.
- Ability to support teams and partners especially to troubleshoot or offer guidance, as appropriate.



WHAT WE VALUE

At Noora Health, we value diversity, equity, and inclusion, and we understand the value of developing a team with different perspectives, educational backgrounds, and life experiences. We prioritize diversity within our team, and we welcome candidates from all gender identities, castes, religious practices, sexual orientations, and abilities – among many others. We encourage people from all backgrounds to apply for positions at Noora Health.

HOW TO APPLY

Email the following materials with the subject line **Senior Manager Talent Management** to **people@noorahealth.org**:

- A one-page cover letter describing your interest in the position and background.
- An updated resume, including languages spoken and relevant experiences.