

Data Associate

JOB TYPE: Full-time

LOCATION: Bangalore, India

TEAM: Research team

WHO WE ARE

Noora Health's mission is to improve outcomes and strengthen health systems by equipping family caregivers with the skills they need to care for their loved ones. Founded in 2014, Noora Health turns hospital hallways and waiting rooms into classrooms by tapping into the most compassionate resources available for the patient's care: their own family.

With the support of six state governments in India, the Government of Bangladesh, and large private hospital systems, Noora Health has trained more than two million caregivers across 329 facilities. In a cohort of patients, the program reduced post-surgical cardiac complications by 71%, maternal complications by 12%, newborn complications by 16%, and newborn readmissions by 56%.

Noora Health was honored as a [TED 2022 Audacious Project Grantee](#) and recipient of the [2022 Skoll Foundation Award for Social Innovation](#). Featuring Edith Elliott and Shahed Alam, our Co-Founders and Co-CEOs, Noora Health's mission took the spotlight at [TED 2022](#) and was also featured in a [2022 Skoll video](#).

WHAT YOU WILL DO

We seek someone who can support quantitative data analysis across evaluation projects, from which we can draw key programmatic insights to strengthen our programming.

- Analyze and draw insights from datasets to support program evaluations and program interactions
- Develop technical tools and data infrastructure for successful continuous quality monitoring. Streamline data collection process from survey CTO as well as other sources
- Program surveys into survey CTO or other data collection tools.

- Partner with the rest of the functional teams including design, implementation, research, and partnerships
- Develop frameworks for effective communication of monitored outputs including dashboards, reports, and presentations.
- Conduct data visualization and draw insights from data using tools like Tableau / Power BI / Other Open Source tools
- Clean, manage, and analyze large databases for health research. Data manipulation using tools such as R or Python
- Establish and maintain databases for research data (separate from monitoring data)

WHAT WE ARE LOOKING FOR

- Strong work experience with quantitative data analysis within the health sector (preferable), or other development sectors
- Strong experience with **Excel and data visualization skills** (e.g. Google Data Studio, Power BI, or Tableau)
- Education background in a quantitative subject
- Experience working with quantitative datasets; and descriptive, inferential, and predictive statistical analysis
- Experience of at least **1-3 years** in roles which includes monitoring and/or evaluation, quality improvement, outputs analysis
- Experience in working with any reputed NGO or other relevant institution
- This role is aimed at professionals who are strongly motivated to solve important global health challenges and are dedicated to the social and development sector and health equity
- Excellent documentation and report writing skills
- Proficiency in Hindi and/or any other Indian language spoken in the subcontinent is required
- Outstanding communication skills and ability to work seamlessly as part of a diverse team including designers, analysts, and educators from India and overseas

WHAT WE VALUE

At Noora Health, we value diversity, equity, and inclusion, and we understand the value of developing a team with different perspectives, educational backgrounds, and life experiences. We prioritize diversity within our team, and we welcome candidates from all gender identities, castes,



religious practices, sexual orientations, and abilities – among many others. We encourage people from all backgrounds to apply for positions at Noora Health.

HOW TO APPLY

Email the following materials with the subject line **Data Associate** to **people@noorahealth.org**:

- A one-page cover letter describing your interest in the position and background.
- An updated resume, including languages spoken and relevant experiences.
- Samples of your work (2+ preferred) and portfolio.