

Data Associate

JOB TYPE : Full Time

NO. OF VACANCIES : 01

Salary : 30,000-80,000 per month

LOCATION : Bangalore, Karnataka

WHO WE ARE

Noora Health's mission is to improve health outcomes and save lives by empowering family caregivers with the skills they need to care for their loved ones, making them an integral part of healthcare delivery.

Noora turns hospital hallways and waiting rooms into classrooms by tapping into the most compassionate resources available for the patient's care - the patient's own family. By turning these worried family members into skilled caregivers, we make family members an important pathway to healthcare delivery and reduce preventable patient complications. With the support of six state governments in India, the Government of Bangladesh, and large private hospital systems, we have trained over 1.7 million patients and family members across 327 health facilities. In a cohort of patients, our program reduced post-surgical cardiac complications by 71%, maternal complications by 12%, newborn complications by 16%, and newborn readmissions by 54% - 56% . We were honored to have our work recently highlighted on Stanford Social Impact Review's Uncharted Ground podcast on 'The Healing Force of Family.' Additionally,



Noora Health was selected by the World Economic Forum (WEF) as one of India's 'Top 50 COVID-19 Last Mile Responders' (2021), was a winner of WEF's UpLink platform's 'COVID Social Justice Challenge' (2020), was selected as a 'Best Practice' by India's Ministry of Health at the National Summit on Innovations in Public Health (2019), and was featured in Fast Company's list of top 50 Most Innovative Companies in the World (2016).

Noora has been supported by many large philanthropic foundations including Mulago, Draper Richards Kaplan, Echoing Green, and Jasmine Social Investments, among others.

For more information:

- 1) [2020 Annual Report](#)
- 2) [Noora Health Website](#)
- 3) [COVID-19 Resources](#)

At Noora Health, we value diversity. Diversity includes but is not limited to gender identity, caste, religious practice, sexual orientation, ability, among many others. We encourage people from all backgrounds to apply for positions at Noora Health

JOB DESCRIPTION

We seek someone who can support quantitative data analysis across evaluation projects, from which we can draw key programmatic insights to strengthen our programming.

EXPECTATIONS

- Analyze and draw insights from datasets to support program evaluations and program interactions
- Develop technical tools and data infrastructure for successful continuous quality monitoring. Streamline data collection process from survey CTO as well as other sources
- Program surveys into survey CTO or other data collection tools.
- Partner with the rest of the functional teams including design, implementation, research, and partnerships

- Develop frameworks for effective communication of monitored outputs including dashboards, reports, and presentations.
- Conduct data visualization and draw insights from data using tools like Tableau / Power BI / Other Open Source tools
- Clean, manage, and analyze large databases for health research. Data manipulation using tools such as R or Python
- Establish and maintain databases for research data (separate from monitoring data)

MUST-HAVES

- Strong work experience with quantitative data analysis within the health sector (preferable), or other development sectors
- Education background in a quantitative subject
- Experience working with quantitative datasets; and descriptive, inferential, and predictive statistical analysis
- Experience of at least 1-3 years in roles which includes monitoring and/or evaluation, quality improvement, outputs analysis
- Experience in working with any reputed NGO or other relevant institution
- This role is aimed at professionals who are strongly motivated to solve important global health challenges and are dedicated to the social and development sector and health equity
- Excellent documentation and report writing skills
- Proficiency in Hindi and/or any other Indian language spoken in the subcontinent is required
- Outstanding communication skills and ability to work seamlessly as part of a diverse team including designers, analysts, and educators from India and overseas

HOW TO APPLY

Email the following materials with the subject line **Data Associate** to people@noorahealth.org

- A one-page cover letter describing your interest in the position and background

- An updated resume, which includes languages spoken and relevant experiences

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